



### MISSION, VISION, VALUES

#### MISSION

To promote the welfare of children and adults with intellectual and/or developmental disabilities (and their families) by providing opportunities for education, growth and employment in a normalized setting, in order to facilitate each individual's achievement to their maximum potential.

#### VISION

Set the standard as the preferred provider and premier information referral source for adult and infant/toddler services for individuals with intellectual and/or developmental disabilities.

#### VALUES

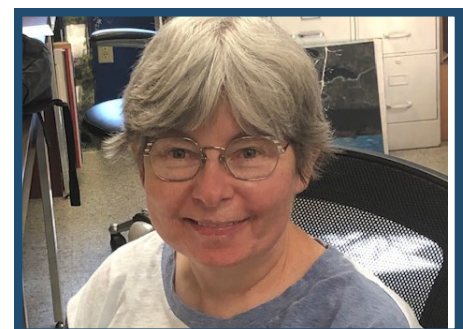
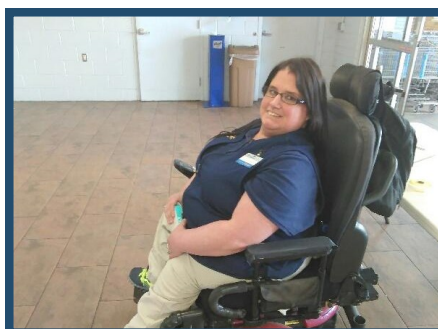
- Client-focused Service
- Integrity and Honesty
- Teamwork and Communication
- Respect for All Others
- Inclusion and Diversity
- Compassion
- Accountability for Resources and Results
- Effectiveness with Excellence

### Fiscal Year 2020 BOARD MEMBERS

- Brad Arthur -President
- Adrienne Stroupe - First Vice President
- Stephanie Stitt - Second Vice President
- Paul Neiser—Treasurer
- Mike Dickey— Secretary
- Scott Johnson - Immediate Past President
- Desma Borland
- Jamie Burns
- Kent Dailey
- Matt Finke
- Melissa Lueke
- Cathy Stavros

### EXECUTIVE STAFF

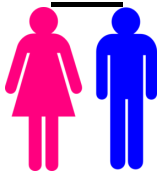
- Shawn Carroll - Executive Director
- Tom Lanois - Adult Services Director
- Ann Miller - Children Services Coordinator
- Meaghan Pfetzer - Finance Director



# Participants

Number of Unduplicated Participants

**757**



290 467

Participants Served in each Program



414

Supported Employment



210

Children Services



115

The Work Center

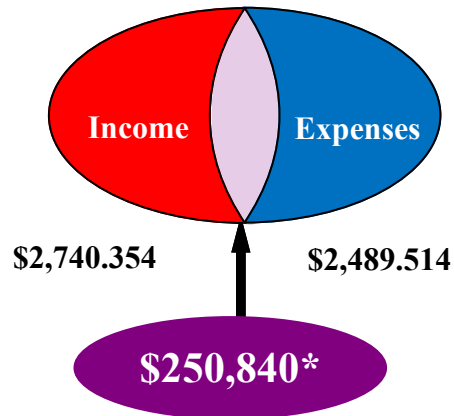


47

The Learning Center

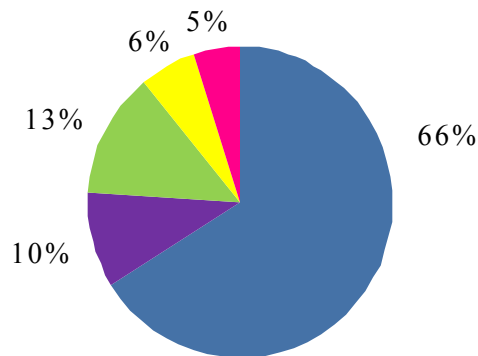
# Finance

## Net Gain



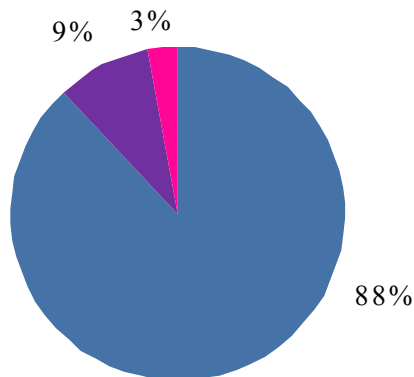
\* Payroll Protection Program—Covid 19

## Income



- Programs
- Contracts/Rental
- Other/Investments
- United Way
- Fundraising

## Expenses

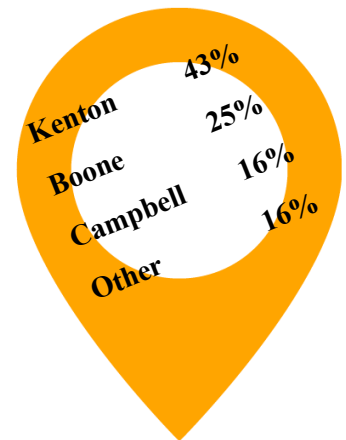


- Programs
- Management/General
- Fundraising

# Demographics



Teen 2% Senior 2% Adult 69% Child 27%



# Projects

